

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF TEXAS  
TEXARKANA DIVISION

EQUAL EMPLOYMENT OPPORTUNITY )  
COMMISSION, )  
 )  
Plaintiff, )  
 )  
v. ) Civil Action No. 5:23-CV-00097-RWS  
 )  
GREGG ORR AUTO COLLECTION, INC. )  
 )  
Defendant. )

**JOINT MOTION FOR ENTRY OF CONSENT DECREE**

COME NOW the parties, Plaintiff, Equal Employment Opportunity Commission, and Defendant, Gregg Orr Auto Collection, Inc., and move this Honorable Court for approval and entry of the attached Consent Decree. In support of their Joint Motion, the EEOC and Defendant state as follows:

1. The EEOC and Defendant have negotiated the attached Consent Decree (Exhibit 1) as a resolution of the EEOC's claims in the above-captioned case.
2. The EEOC and Defendant believe that the terms of this Consent Decree are fair and equitable.
3. The EEOC and Defendant believe that the Consent Decree conforms with the Federal Rules of Civil Procedure and is not in derogation of the rights or privileges of any person.
4. The entry of the Consent Decree will be in the best interest of the parties and those for whom the EEOC seeks relief.

Respectfully submitted,

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**ATTORNEYS FOR PLAINTIFF,  
EQUAL EMPLOYMENT OPPORTUNITY**

**AND**

/s/ Louise Tausch  
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**ATTORNEYS FOR DEFENDANT,  
GREGG ORR AUTO COLLECTION, INC.**

**CERTIFICATE OF SERVICE**

I hereby certify that on April 11, 2024, I filed the foregoing Joint Motion for Entry of Consent Decree with the Clerk of the Court using the CM/ECF system which will electronically send notification of the filing to all attorneys of record.

/s/ Benjamin G. Cain  
Benjamin G. Cain